

**INCORPORATED VILLAGE OF PIERMONT
VILLAGE BOARD WORKSHOP MEETING**

April 17, 2007

Present: Mayor Edward Traynor, Deputy Mayor Fred Devan, Trustees Chris Sanders, Audie Moran, Walter Sevastian, Esq.-Village Attorney, Denise Ehrhart-Village Clerk-Treasurer

Absent: Trustee Joan Gussow

Trustee Devan suggested adding an additional \$5,000 to the Justice Court budget which would have no effect on the final tax increase. Discussion in favor and against the suggestion took place and a decision was not reached.

No further changes or amendments were discussed. The Budget is scheduled for adoption on April 24, 2007. Any changes will be discussed at that time.

The Board had proposed terms of employment agreements for all departments, except the Police Department, in front of them for review and discussion. After all have been discussed and amended if necessary, they will be reviewed with each employee and signed by both the employee and the Mayor.

The idea of discussing these employment agreements in Executive Session was raised since they involved individual employees by position title.

Before a decision was made, resident Richard Stark began reading from a Journal News article written on the "Facts and Myths of Executive Sessions". Mr. Stark then asked for copies of the proposed agreement and was told that until they are completed and approved they would not be available. He disagreed with this decision.

An agreement for the Building Inspector was discussed first. In Piermont, the Building Inspector position is classified by Rockland County Personnel as "less-than-full-time" and has a limitation of a 30 hour work week. Discussion continued with reference to whether or not sick days, personal days and vacation days would be 6 hour days or 8 hour days as requested by the Building Inspector. An 8 hour day designation would result in a 40 hour week which would be in direct conflict with County Personnel and therefore, considered illegal.

Resident Laura Weiss said that New York Labor Law would consider this 30/week position full-time and that the Village Attorney should check into it. She was advised that Civil Service Law regulates this and all Civil Service positions in Rockland County and not the New York Labor Law. Since the position was not full-time, the consensus of the Board was to designate these days as 6 hour days only.

The Justice Court Clerk has not had an agreement prior to the proposal on the table this evening. It is for a 35 hour workweek with the same benefits as other employees.

Part-time positions: Fire Inspector and the Clerk to the Boards were reviewed and briefly discussed as to maximum hours for the positions.

The balance of the proposed agreements will be discussed on May 8, 2007.

A motion by Trustee Devan to adjourn was seconded by Trustee Moran and upon vote the meeting adjourned.